

DEE DEE BONDS

Marietta, GA | 678-595-3182 | deedeebonds.info@gmail.com | <https://www.deedeebonds.com>

Sr Healthcare Interior Designer | Clinical Design Specialist | Project Manager

Specialized in: Solution-Based Designs, Complex Project Management, and Team Leadership

Results-driven, innovative leader with extensive experience directing design operations across interior renovation, new construction, and project development including leading high-performance teams, building client relationships and presenting proposals, and utilizing expert design methodology and technology to plan and execute solution-based designs. Collaborative communicator demonstrating ability to partner with cross-functional teams, clients, vendors, and contractors to align priorities and achieve mutual goals. Analytical professional skilled in leveraging data to implement design improvements, adapt strategies, and capitalize on best practices. *Proficient in Microsoft Word, Excel, PowerPoint, Project, Outlook, AutoCAD, Revit Architecture, Adobe Photoshop, Enscape 3D, and Google SketchUp.*

Interior Design | Contract Management | Procurement | Meeting Facilitation | Trending Analysis | Cross-Functional Collaboration
Team Leadership | Presentation | Budget Management | Technology Integration | Interpersonal Communication | Negotiation

Professional Experience

Associate - Sr. Healthcare Designer, – HOK | Greenville, SC, 2019 – Present

Lead design teams in daily meetings and vendor coordination ensuring timely delivery and quality performance outcomes in various phases of design. Actively engaging in business development and growth of Atlanta office healthcare practice.

- Analyzes and develops approaches to the creation and modification of architectural documents, elevations, sections, details, etc. ensuring the incorporation of design intent.
- Develops, modifies, and/or reviews drawings according to established standards.
- Develops strong presentations and early design studies. Prepares 2D and 3D presentation/design drawings and builds models for client/project team review.
- Understands and translates design intent into technical documents.
- Assists in client, consultant, and contractor project information coordination.
- Assists team leader in ensuring that documentation for all phases conforms to QA/QC and HOK Best Practice Standards.
- Applies proper QA/QC methods throughout project.
- Conducts product and code research and incorporation of codes into technical documents.
- Mentors and directs the work of less experienced staff, may participate in professional development reviews.
- Regularly interface with clients and consultants, building and nurturing strong, trusted relationships.
- Assist in work planning and scheduling processes.
- Assist team in construction administration document management.

Director of Design - Sr. Healthcare Designer – Earl Architects | Greenville, SC, 2016 - 2019

Direct healthcare design operations by guiding strategic vision and plan execution including fostering an environment valuing awareness of trends and developments in design, materials, techniques, and technology, generating concepts and ideas for innovative design solutions, and facilitating meetings and presentations with clients, consultants, suppliers, and in-house designers.

- Executed a comprehensive plan including programming, design development, schematic design, \$2M FF&E budget, and development of construction documents to replace the Sunnyside Community Hospital and adjacent medical office building.
- Conceptualized and collaborated on the Surgical Suite expansion of Jupiter Medical which included a new exterior surgical entrance, PACU, Pre-Prep Op, Waiting Area, Public Entry, additional OR Suites.
- Designed, quoted, and managed large and numerous projects simultaneously with a focus on client relationships.
- Participated throughout project cycle including programming, construction administration, creating multiple design concepts, presenting to clients and project teams for design approval, and executing an effective communication strategy.
- Developed robust plans by defining scope, budget, schedule, and establishing relationships with key stakeholders.
- Supervised designers in the design and related mockups during project development, conceptual rough sketches/drawings, value engineering, collaborative idea creation, transfer to 2D and 3D Revit drawings, and creation of presentations package.

Director of Interiors – FSM Design & Associates | Greenville, SC, 2014 - 2016

Spearheaded interior design activities with a team of three employees including delivering designs for projects involving company intellectual property and products, converting spaces with innovation and creativity, incorporating functional design aspects, evaluating client needs, building relationships, and programming through construction documents on all projects.

- Transformed an uninspiring estate home into a warm and inviting residence elevating estimated resale value by 35%.
- Converted a former bomb shelter within an existing building into an executive office suite for a high-profile company complete with a private gym and guest lodging.
- Secured a \$1.4M project by designing an attractive and functional office design maximizing space and minimizing cost with intelligent creative solutions leading to gaining the CEO's confidence and business for remodeling his existing residence.
- Provided engaged leadership to staff including defined goals, timeline accountability, workflow management, annual performance reviews, and exposing individuals strategically to new job functions building skills and confidence.

Sr. Healthcare Designer – Design Strategies | Greenville, SC, 2009 - 2014

Contributed with healthcare design efforts including project and budget management, leveraging expert knowledge of interior finish materials and present-day styles to plan and design interiors, utilization of design technology, cost management, client proposals, procurement, regulatory compliance, and contract administration.

- Contributed to the replacement of the Cherokee Nation Hospital, a project to develop a 150K sq. ft. facility by creating an interior design concept with the design team, establishing a furniture, fixtures, and equipment (FF&E) budget of \$2.4M, and managing vendor relationships.
- Created a \$175M construction and \$1.9M FF&E budget for McLeod Regional Medical Center new construction and upgrades.
- Established a standardized pallet of finishes, esthetics, and FF&E for major healthcare facilities in the Carolinas ranging from \$250K to \$800K furniture budgets.
- Capitalized on branded environments creating a standardized design pallet for various healthcare and corporate clients for a unified trademark identity.

Additional experience includes Operational Director with Db Designs/d|LUXE Interiors.

Education, Affiliations & Skills

Bachelor of Fine Arts, Interior Design – Converse College, CIDA accredited

Affiliations, Volunteer and Board Member Participation

Durable Coated Fabrics Council 2020-present

Women in Healthcare Georgia Chapter 2019-present

ASID (American Society of Interior Designers), Carolina Chapter, *Allied member*

- Financial Director 2017-2019
- Emerging Professionals Director 2014-2016
- South West Community Design Chair 2004-2013
- Otto Zenke Student Design Competition Chair and Judge 2010-2014
- Recognized for contributions to the executive board in volunteer hours of design and services with the Presidential Citation
- West Point Parent Association-South Carolina - *President, two terms 2011-2014*
- Congressman Trey Gowdy - *All Service Academy Nomination Committee 2011-2017*
- Converse College
 - Board of Visitors 2014-2020
 - Honor Board, CII representative
 - Mortar Board, Gavel Chapter, Pi Sigma Alpha
- First Baptist Church, Spartanburg - *Pastoral Retreat Advisement Committee*
- WinShape Camps - *Pottery Coordinator for teaching ceramics/pottery*